

PEER REVIEW PANEL AWARD

Grievance # 24-2019 was heard by the undersigned panel on Captain Jeffrey Butler

The suspension / reprimand imposed by the City is (circle one) sustained / reversed / or reduced. If reduced, the penalty shall be _____.

COMMENTS

After reviewing the evidence presented, the Peer Review Panel has determined that the investigation posed several conflicts of interest. The Panel identifies the following:

- Adulterated familial relationship between evidence of the investigation and investigative body.
- Due to an active Captain's prioritization of the investigation.

Craig A. Crosswhite
Panel Member Name

Craig A. Crosswhite
Panel Member Signature

Doug Wilson
Panel Member Name

Doug Wilson
Panel Member Signature

CONTINUED
-DISSENT etc.
(IF APPLICABLE)

was potentially in a position to benefit from a suspended finding of Captain Butler.

- While being implicated in the investigation, the Police Chief (asked) obscenities (related) to this investigation prior to the conclusion of the investigation.

Panel Member

At least two members must agree on sustaining, reversing, or reducing a penalty for decision to be final. No deadlocks are permitted. The Panel believes that because of these conflicts identified, one could consider that the investigation not fair or objective which further leads to the veracity of the SUSTAINED finding.